

2010 COMPREHENSIVE BENEFITS SURVEY

AKRON REGIONAL HOSPITAL
ASSOCIATION

DATA IS EFFECTIVE APRIL 30, 2010

CATEGORY	QUESTION #	ANSWER	SECTION I - BENEFITS			FULL-TIME EXEMPT	FULL-TIME NON-EXEMPT	PART-TIME
Group Life Insurance	1	Do you currently have Life Insurance available to employees?						
	a	Yes			13	14	13	
	b	No			0	0	1	
Group Life Insurance	2	What type of insurance is available to employees?						
	a	Group Term/Basic (Employer Paid)			13	14	10	
	→	Maximum Benefit (enter dollar amount)			\$474,000	\$455,556	\$282,125	
	b	Accidental Death & Dismemberment (Employer Paid)			11	11	8	
	→	Maximum Benefit (enter dollar amount)			\$390,000	\$370,000	\$322,143	
	c	Group Term/Supplemental (Employee Paid)			12	13	11	
Group Life Insurance	3	How is your employer paid life insurance plan designed?						
	a	Flat amount for all employees			3	5	8	
	b	Multiple of salary			10	9	3	
Group Life Insurance	4	If flat dollar amount, what is the employer provided coverage?						
	→	Average dollar amount			N/A	N/A	\$12,000	
		>\$5,000			N/A	N/A	1	
		\$10,000 to \$14,000			N/A	N/A	2	
		>\$15,000			N/A	N/A	2	
Group Life Insurance	5	If multiple of salary, what is the employer provided coverage?						
	a	One times salary			7	7	3	
	b	Two times salary			6	3	0	
	c	Three times salary or more			2	1	0	
Group Life Insurance	6	Can employees purchase supplemental group life insurance?						
	a	Yes			13	14	12	
	b	No			0	0	1	
Group Life Insurance	7	If yes, how is your <u>employee</u> paid life insurance plan designed?						
	a	Flat amount			4	4	5	
	b	Multiple of salary			9	10	7	
Group Life Insurance	8	If flat dollar amount, what is the provided coverage?						
	< 5 Responses	→	Average dollar amount		N/A	N/A	N/A	
Group Life Insurance	9	If multiple of salary, what is the provided coverage?						
	a	One times salary			3	4	2	
	b	Two times salary			3	3	1	
	c	Three times salary or more			8	9	6	
Group Life Insurance	10	Is dependent insurance available?						